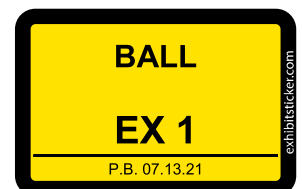


From: [REDACTED] Andrew Ball

To: [REDACTED] Jill DesRosiers (owner); [REDACTED] Melissa Derosa; [REDACTED]
Stephanie Benton; [REDACTED]@gmail.com Jill DesRosiers (owner)

TimeStamp: 10/05/17 03:34:39 PM

Can we just stea Lindsey Boykin and have her do the book



From: [REDACTED] Andrew Ball

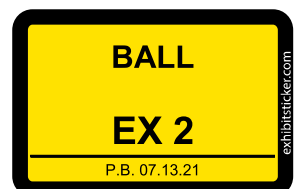
To: [REDACTED] Jill DesRosiers (owner);+[REDACTED] Melissa Derosa;+[REDACTED]
Stephanie Benton [REDACTED]@gmail.com Jill DesRosiers (owner)

TimeStamp: 10/05/17 03:35:01 PM

/ coordinate policy

From: + [REDACTED] Jill DesRosiers (owner)
To: + [REDACTED] Andrew Ball [REDACTED]@gmail.com Jill DesRosiers (owner)
TimeStamp: 05/14/18 12:13:45 PM

She clearly just wants to go on the trip right?



From: + [REDACTED] Andrew Ball
To: + [REDACTED] Jill DesRosiers (owner) [REDACTED]@gmail.com Jill DesRosiers (owner)
TimeStamp: 05/14/18 12:26:07 PM

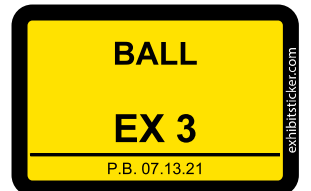
Lindsey?

From: + [REDACTED] Jill DesRosiers (owner)
To: + [REDACTED] Andrew Ball [REDACTED]@gmail.com Jill DesRosiers (owner)
TimeStamp: 05/14/18 12:26:24 PM

Yep

From: + [REDACTED] Andrew Ball
+ [REDACTED] Jill DesRosiers (owner); + [REDACTED]
To: [REDACTED] Robert Mujica; + [REDACTED] Melissa Derosa; + [REDACTED]
Dani Lever; + [REDACTED] Lindsey Boylan; + [REDACTED]
[REDACTED]@gmail.com Jill DesRosiers (owner)
TimeStamp: 07/23/18 10:21:08 AM

Gov will travel to 3 sites today, traveling with gov is Crespo, Ruben, fish, mdr, Robert plus me Dani and Lindsay with Melissa



NY Stands with Puerto Rico Delegation Visit – Draft Itinerary

[PLACEHOLDER] For Gov

Day 1: Guaynabo then Playita

Day 2: Orocovis to, Barranquitas, to Toa Baja

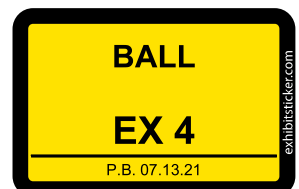
Monday 7/23

- 6:00 AM Check in at JFK
- 7:00 AM Press Standup at JFK
- 7:45 AM Board Flight
- 8:05 AM: Delta flight from JFK to San Juan (lands at 12:08 PM)
- 12:15 - 12:30 PM: Travel from San Juan airport to Sheraton Hotel (15 min)
- 12:45 – 1:00 PM: Freshen up at hotel/Lunch
- 1:15 – 2:15 PM: Kick off Press Conf. at Hotel
- 2:20 PM: Depart Hotel to Worksites (20 min)

- 2:45 - 4:45 PM:
 - **TEAM A – Municipality: Guaynabo**
 - **Partner: NECHAMA**
 - Houses in progress/day: 5-6 [visual – homes w/in walking distance of each other]
 - Volunteers: 29 SUNY/ 28 CUNY volunteers
 - Activities: Flat concrete roof repairs, largest number of student volunteers. Pressure washing, cleaning debris from roof, scraping loose debris, filling cracks.

 - **TEAM B – Municipality: Playita**
 - **Partner: Heart 9/11**
 - Houses in progress/day: 2-3 [visual - homes w/in walking distance of each other]
 - Volunteers: 11 CUNY
 - Activities: Metal Roof Repair. Volunteers would help with running supplies from tool shed, supporting skilled trade with prepping materials for installation. Possible OTR at local store.

- 5:00 PM: Travel from Worksites to Sheraton (20 min)
- 5:20 - 6:30 PM: Freshen up at Sheraton
- 6:45 PM: Travel from Sheraton to Sagrado (15 minutes)
- 7:00 PM: Dinner with volunteers at Sagrado



Tuesday 7/24

- 6:00 AM: Breakfast at Sheraton (Are we hosting or on their own?)
- 6:30 AM: Departures for Central Region Begin

- **6:30 AM: Team A Departs Sheraton for Worksite in Central Regions**
- 6:30-8:00 AM: Travel from Sheraton to Orocovis (75 min)
- 8:00 AM to 12 PM onsite
 - **TEAM A – Municipality: Orocovis**
 - **Partner: HEART 9/11**
 - Houses in progress/day: 2-3 [visual – mountainous region, homes not next to/in view of each other]
 - Volunteers: 6 SUNY students, TBD labor volunteers
 - Activities: Extensive roof repairs, skilled labor involvement, deep connection with local community. Include OTR at local hardware shop.

- **7:00 AM: TEAM B Departs Sheraton for Worksite in Central Region (90 min)**
- 7:00 AM - 8:30 AM: Travel from Sheraton to Barranquitas
- 8:30 AM to 12PM – Onsite
 - **TEAM B – Municipality: Barranquitas**
 - **Partner: All Hands & Hearts**
 - Houses in progress/day: 7 [visual – mountainous region, homes not next to/in view of each other]
 - Volunteers: 14 CUNY students that flew from NYC to SJ with GAMC
 - Activities: Extensive roof repairs, remote base.

- **7:30 AM: Team C Depart Sheraton for Worksite in Northern Region (25 min)]**
- 7:30 AM - 8: AM: Travel from Sheraton to Toa Baja
- 8:00 AM to 12 PM - Onsite
 - **TEAM C – Municipality: Toa Baja**
 - **Partner: All Hands & Hearts**
 - Houses in progress/day: 3 [visual - homes w/in walking distance of each other]
 - Volunteers: 10 SUNY students
 - Activities: Mucking out homes, power washing walls, removing debris

- 12 PM Lunch/Teams return to Sheraton (this is the time that the teams normally take lunch – do we want to do a little earlier?)
- 12 PM to 1:30 Central Region Teams Travel back to Sheraton (90 min)
- 1:40-2:30 PM: Freshen up at Sheraton
- 2:30 to 2:45 PM: Travel from Sheraton to San Juan International Airport (15 minutes)
- 4:56 PM – Delta Flight from SJU to JFK

For Worksites:

1. Marcos Crespo
2. Ruben Diaz Jr.
3. Letitia A. James
4. [REDACTED]
5. Carmen De La Rosa
6. Gustavo Rivera
7. [REDACTED]
8. [REDACTED]
9. [REDACTED]
10. [REDACTED]
11. [REDACTED]
12. [REDACTED]
13. [REDACTED]
14. [REDACTED]
15. [REDACTED]
16. [REDACTED]
17. [REDACTED]
18. [REDACTED]
19. [REDACTED]
20. [REDACTED]
21. [REDACTED]
22. [REDACTED]
23. Senator Martin Dilan
24. [REDACTED]
25. [REDACTED]
26. [REDACTED]

Partners

[REDACTED]

Outstanding – Do we still need?

[REDACTED]

Staff

1. Melissa
2. [REDACTED]
3. [REDACTED]
4. Lindsey
5. [REDACTED]
6. Dani
7. Ball

8. Photogher
9. Video
10. Gov Detail
11. Tisch Detail
12. Press
13. Press
14. Press



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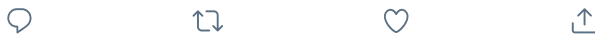
Lindsey Boylan @LindseyBoylan

Most toxic team environment? Working for @NYGovCuomo.

Jerry Avenaim @avenaim · Dec 5, 2020
Name the worse job you've ever had.

1:00 PM · Dec 5, 2020 · Twitter for iPhone

1,252 Retweets 311 Quote Tweets 9,293 Likes



Lindsey Boylan @LindseyBoylan · Dec 5, 2020
Replying to @LindseyBoylan
I've had many jobs. Waitressing at @Friendlys as a teenager was an infinitely more respectful environment. Even when I had bad customers who tipped poorly.

24 54 884

Lindsey Boylan @LindseyBoylan · Dec 5, 2020
If people weren't deathly afraid of him, they'd be saying the same thing and you'd already know the stories.

26 85 1K

Lindsey Boylan @LindseyBoylan · Dec 5, 2020
Seriously, the messages and texts I receive when I speak the truth about this...it's a whole book of people who have been harmed.

9 53 860

Lindsey Boylan @LindseyBoylan · Dec 5, 2020
Don't be surprised that it's the same small group of white people sitting alongside him at every presser. The same group that he has had by him the whole time, doing his dirty work. If you're not one of those handful, your life working for him is endlessly dispiriting.

13 70 914

Lindsey Boylan @LindseyBoylan · Dec 5, 2020
I tried to quit three times before it stuck. I've worked hard my whole life. Hustled - fake it till you make it style.

That environment is beyond toxic. I'm still unwrapping it years later in therapy!

20 39 776

Lindsey Boylan @LindseyBoylan · Dec 5, 2020
And I'm a privileged person. I could opt out and eventually did. I shudder to think what happens to others. It pisses me off so much.

7 26 672

Lindsey Boylan @LindseyBoylan · Dec 5, 2020
Yes I did not sign whatever they told me to sign when I left. Nope!

29 30 936

Marcella L. Simonetta @marcellalaluna · Dec 5, 2020

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Lindsey Boylan @LindseyBoylan
Mom. Progressive 4 a Livable City. Fm & Urban Planner. C. Manhattan Boroug

Andrew Cuomo @NYGovCuomo
Father, fisherman, n enthusiast, 56th Go

Jerry Avenaim @avenaim
Award winning pho Fashion, Celebrity, -Chicago Native -Lc Mental Health Advc

What's happening

Entertainment · LIVE
Happy birthday, Tom Holla
Trending with Tom Holland

Music · Trending
JUST ANNOUNCED
17K Tweets

Trending in United States
HELP THE BEAR
People react to a viral TikTok fearlessly pushing a bear aw before running inside to pro 4,843 Tweets

COVID-19 · LIVE
New York: COVID-19: New updates for New York

Holidays · 1 hour ago
Pride Month celebrations t across the world
Trending with #pride LGBTQ

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BALL EX 5
P.B. 07.13.21
exhibitster.com

Don't miss what's happening

People on Twitter are the first to know.



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Lindsey Boylan @LindseyBoylan · Dec 8, 2020
Yesterday was an extremely weird day, responding to the news world finally waking up about the whispers they have heard about @NYGovCuomo over the years. It's worse than the gossip, by far.

My hope is he is on notice and won't harm more people, especially women.
22 replies, 174 retweets, 1.1K likes

Lindsey Boylan @LindseyBoylan · Dec 8, 2020
I have very important work to do getting elected so I can help my city recover and my people be heard.

I will not be spending my days responding to the trauma men like @NYGovCuomo have caused every day in power.

Instead I'm getting back to my work.
4 replies, 20 retweets, 265 likes

Lindsey Boylan @LindseyBoylan · Dec 8, 2020
But, you better believe I'll be listening to what I hear out there, @NYGovCuomo. And if other women decide to come forward I will back them up and elaborate.

For now, I am getting back to my important work that made me willing to live in hell so long working for you.

5 replies, 40 retweets, 335 likes

Lindsey Boylan @LindseyBoylan · Dec 8, 2020
When we let our abusers, or onlookers, dictate the conversation we lose. I will not be stopped. I will not be deterred. I will not be minimized and truncated in history as someone that was victimized by a famous and powerful man the world kept elevating.

I will fight.
20 replies, 55 retweets, 442 likes

Replies

D'Abbey-Bonacci @lordgrand7 · Dec 8, 2020
Replying to @LindseyBoylan and @NYGovCuomo
I hope things go well for you @LindseyBoylan. There are women across the globe that have suffered trauma from powerful men. Sadly, it's an enduring reality for too many women. I don't know your story, but I'm acutely aware what trauma inflicted by powerful men can do. Stay strong

1 reply, 2 retweets, 27 likes

Sandra Rios @sabulosaa · Dec 8, 2020
Replying to @LindseyBoylan and @NYGovCuomo
?????? unbelievable #StrongerTogether

3 likes

Roger @Roger2dot0 · Dec 8, 2020
Replying to @LindseyBoylan @es_indivisible and @NYGovCuomo
What are you talkin about?

1 like

View more replies

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Relevant people

Lindsey Boylan @LindseyBoylan
Mom. Progressive M
4 a Livable City. Fmi
& Urban Planner. C
Manhattan Borough

Andrew Cuomo @NYGovCuomo
Father, fisherman, n
enthusiast, 56th Go

What's happening

Music · LIVE
It's Travis Scott's birthday
Trending with Travis Scott, Astro

Trending in United States
BOYFRIEND REVEAL
4,131 Tweets

Trending in United States
Josh Duggar
Former reality television star
arrested by federal agents in
Thursday, TMZ reports
Trending with 19 Kids and Count

COVID-19 · LIVE
COVID-19: News and updat
New York

The New York Times · Ye:
'Disaster Girl' is 21 now an
made \$500,000 off the me

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Lindsey Boylan @LindseyBoylan

My first experience of workplace sexual harassment was when my mom got her first real office job after graduating from college when I was in high school.

She was so excited to be taken "seriously." Her bossed isolated her and kissed her. She never had that type of job again.

8:49 AM · Dec 13, 2020 · Twitter for iPhone

1,085 Retweets 375 Quote Tweets 7,614 Likes



Lindsey Boylan @LindseyBoylan · Dec 13, 2020 Replying to @LindseyBoylan

It was then how I learned how hard it is for women. How hard this world can be for us when we are trying to be taken seriously and help our community. How easily jerks can destroy the lives of women.

58 327 3.7K

Lindsey Boylan @LindseyBoylan · Dec 13, 2020

And I promised myself I would never let those kind of guys win. I would work hard my whole life to put myself in positions of power to change things. To end the violence & corruption. Give voice to the voiceless.

I am not stopping. I refuse. I will never give up.

110 378 3.8K

Lindsey Boylan @LindseyBoylan · Dec 13, 2020

Yes, @NYGovCuomo sexually harassed me for years. Many saw it, and watched.

I could never anticipate what to expect: would I be grilled on my work (which was very good) or harassed about my looks. Or would it be both in the same conversation? This was the way for years.

2.5K 13.8K 27.6K

Lindsey Boylan @LindseyBoylan · Dec 13, 2020

Not knowing what to expect what's the most upsetting part aside from knowing that no one would do a damn thing even when they saw it.

No one.

And I *know* I am not the only woman.

203 1K 7.5K

Lindsey Boylan @LindseyBoylan · Dec 13, 2020

I'm angry to be put in this situation at all. That because I am a woman, I can work hard my whole life to better myself and help others and yet still fall victim as countless women over generations have. Mostly silently.

I hate that some men, like @NYGovCuomo abuse their power.

714 2K 11.1K

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Relevant people

Lindsey Boylan @LindseyBoylan Mom. Progressive M 4 a Livable City. Fm & Urban Planner. C Manhattan Borough

What's happening

World news · Yesterday Chinese government says t first human case of H10N3 flu is unlikely to spread

Trending in United States Concorde 1,700 Tweets

Music · Trending Olamide 24.2K Tweets

COVID-19 · LIVE New York: COVID-19: New updates for New York

BuzzFeed News · Last nig Tulsa Raised Millions of Do To Memorialize The 1921 Massacre. Not Much Went The Black Community.

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Tweet



Lindsey Boylan @LindseyBoylan

To be clear: I have no interest in talking to journalists.

I am about validating the experience of countless women and making sure abuse stops.

My worst fear is that this continues. And as @FKAtwigs said yesterday, my second worst fear is having to talk about and relive this.

10:00 AM · Dec 13, 2020 · Twitter for iPhone

111 Retweets 63 Quote Tweets 1,396 Likes



Chris Bold @fingertrick · Dec 13, 2020

Replying to @LindseyBoylan and @FKAtwigs

Sometimes you need to do you. I hope you feel and others are helped by you sharing with your platform.

1 Retweet 2 Likes



Erick From Twitter (Sifting through reality) @Er... · Dec 13, 2020

Replying to @LindseyBoylan and @FKAtwigs

Valid point.

Either way, journalists will want to hesitate discussing certain stories like these even when the truth is in front of their face.

That's how others go on to relive certain experiences in the dark.

2 Retweets 5 Likes

Show replies



Marissa Vonáye @marissavonaye_ · Dec 13, 2020

Replying to @LindseyBoylan and @FKAtwigs

I believe you of course, but won't it be hard to get around talking about it since you're running for office? Especially since it's a serious allegation against one of the most well-known political figures in the country?

Retweet Like Share



Victims Rights NY PAC @victimsrightsNY · Dec 13, 2020

Replying to @LindseyBoylan and @FKAtwigs

Are there other reports of this? 💔

1 Retweet 4 Likes



Dmkorpiable @korpiable · Dec 13, 2020

Me thinks she has some explaining to do.



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Relevant people



Lindsey Boylan @LindseyBoylan

Mom. Progressive M Fighting 4 a Livable Govt Official & Urb Candidate 4 Manha (She/Her)



FKA twigs @FKAtwigs

What's happening

Gaming · LIVE

Summer Game Fest 2021

Trending with Elden Ring, #SummerGameFest

Video games · Trending

Call of Duty

27.6K Tweets

Video games · Trending

IT'S REAL

96.5K Tweets

COVID-19 · LIVE

New York: COVID-19: New updates for New York

The New York Ti... · 2 h

Starbucks is running low on ingredients

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Don't miss what's happening

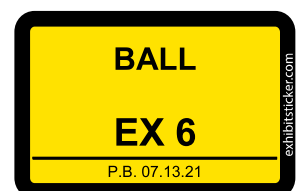
People on Twitter are the first to know.

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S

From: + [REDACTED] Andrew Ball
To: + [REDACTED] Jill DesRosiers (owner) [REDACTED]@gmail.com Jill DesRosiers (owner)
TimeStamp: 12/17/20 10:11:40 AM

When you are up for it, I have so much to tell you re Lindsay Boylan



From: + [REDACTED] Andrew Ball
To: + [REDACTED] Jill DesRosiers (owner) [REDACTED]@gmail.com Jill DesRosiers (owner)
TimeStamp: 12/17/20 10:12:02 AM

I spoke to MDR like 4 times in one day!

From: + [REDACTED] Jill DesRosiers (owner)
To: + [REDACTED] Andrew Ball; [REDACTED]@gmail.com Jill DesRosiers (owner)
TimeStamp: 12/17/20 10:12:31 AM

Yes I have been vaguely following but definitely need an update. Are they freaking out

From: + [REDACTED] Andrew Ball
To: + [REDACTED] Jill DesRosiers (owner) [REDACTED]@gmail.com Jill DesRosiers (owner)
TimeStamp: 12/17/20 10:12:41 AM

YES

From: + [REDACTED] Andrew Ball
To: + [REDACTED] Jill DesRosiers (owner); [REDACTED]@gmail.com Jill DesRosiers (owner)
TimeStamp: 12/17/20 10:12:46 AM

From what I can tell

From: + [REDACTED] Andrew Ball
To: + [REDACTED] Jill DesRosiers (owner) [REDACTED]@gmail.com Jill DesRosiers (owner)
TimeStamp: 12/17/20 10:13:01 AM

If she's calling me, they have a problem

From: + [REDACTED] Jill DesRosiers (owner)
To: + [REDACTED] Andrew Ball; [REDACTED]@gmail.com Jill DesRosiers (owner)
TimeStamp: 12/17/20 10:13:01 AM

She's such a nut

From: + [REDACTED] Andrew Ball
To: + [REDACTED] Jill DesRosiers (owner) [REDACTED]@gmail.com Jill DesRosiers (owner)
TimeStamp: 12/17/20 10:13:03 AM

Hahah

From: + [REDACTED] Jill DesRosiers (owner)
To: + [REDACTED] Andrew Ball [REDACTED]@gmail.com Jill DesRosiers (owner)
TimeStamp: 12/17/20 10:13:36 AM

Yeah that's definitely true. You,me and Annabel were the only ones who knew anyone or talked to anyone

From: + [REDACTED] Andrew Ball
To: + [REDACTED] Jill DesRosiers (owner) [REDACTED]@gmail.com Jill DesRosiers (owner)
TimeStamp: 12/17/20 10:13:54 AM

Exactly!

From: + [REDACTED] Jill DesRosiers (owner)
To: + [REDACTED] Andrew Ball; [REDACTED]@gmail.com Jill DesRosiers (owner)
TimeStamp: 12/17/20 10:13:56 AM

So they must be trying to piece together who works for us

From: + [REDACTED] Andrew Ball
To: + [REDACTED] Jill DesRosiers (owner) [REDACTED]@gmail.com Jill DesRosiers (owner)
TimeStamp: 12/17/20 10:14:09 AM

She was asking me who we know in agencies

From: + [REDACTED] Andrew Ball
To: + [REDACTED] Jill DesRosiers (owner); [REDACTED]@gmail.com Jill DesRosiers (owner)
TimeStamp: 12/17/20 10:14:17 AM

I'm like lady, you are the secretary

From: + [REDACTED] Andrew Ball
To: + [REDACTED] Jill DesRosiers (owner) [REDACTED]@gmail.com Jill DesRosiers (owner)
TimeStamp: 12/17/20 10:14:21 AM

I don't even work there!

From: + [REDACTED] Jill DesRosiers (owner)
To: + [REDACTED] Andrew Ball; [REDACTED]@gmail.com Jill DesRosiers (owner)
TimeStamp: 12/17/20 10:14:24 AM

Lol

Start Date December 23, 2020 3:34:12 PM UTC


End Date December 23, 2020 5:08:38 PM UTC

Chat Account t Annabel Walsh [REDACTED] (Sms)>, Melissa DeRosa [REDACTED] (IMessage)>, Andrew Ball [REDACTED] (IMessage)>, Andrew Ball [REDACTED] (Sms)>, Stephanie Benton [REDACTED] (Sms)>, Melissa DeRosa [REDACTED] Annabel Walsh [REDACTED] (IMessage)>, Stephanie Benton < [REDACTED] (IMessage)>, Andrew Ball [REDACTED] Melissa DeRosa [REDACTED] (Sms)>, Annabel Walsh [REDACTED] Stephanie Benton [REDACTED]

Melissa DeRosa [REDACTED] (IMessage)>

 Hey guys any luck w [REDACTED] and [REDACTED]? 15:34:12


Andrew Ball [REDACTED] (IMessage)>

 Not yet- she lives out west, and she has two young kids so was hard to connect last night. I was going to call her again today 15:42:23

Spoke to [REDACTED] All good. Steph, I just tried you. 16:59:53

Love the power red today Melissa 17:00:21

Melissa DeRosa [REDACTED] (IMessage)>

 Loved "Spoke to [REDACTED] All good. Steph, I just tried you." 17:03:14

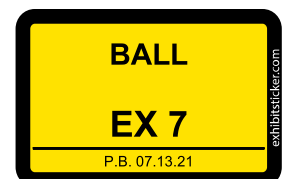
Annabel Walsh [REDACTED] (Sms)>


 Still waiting to hear back from [REDACTED] 17:03:41

Steph FYI I just looped [REDACTED] but just got this from [REDACTED] [REDACTED]

Hey Annabel! It's [REDACTED] from [REDACTED] office. [REDACTED] [REDACTED] are wondering if they can have a 10-min call with the governor today re the performing arts items he tasked them with. She mentioned Steve Cohen should be as well- but happy to coordinate that from our end or whatever is easiest


Melissa DeRosa [REDACTED] (IMessage)>




 AnnaMay shut down [REDACTED] 17:06:21

Good work ball 17:06:36

Andrew Ball [REDACTED] (iMessage)>

 Liked "Good work ball " 17:06:57


Melissa DeRosa [REDACTED] (iMessage)>

 In case anyone was wondering 17:07:47

[REDACTED] loves the governor by hates [REDACTED] 17:08:01

But* 17:08:08

Andrew Ball [REDACTED] (iMessage)>

 Haha, she hates me too 17:08:12

She's dangerous 17:08:17

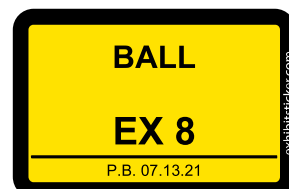
Ask [REDACTED] 17:08:23

Dangerous is a bad word choice 17:08:38

We are former employees of Governor Cuomo's Office now working in other jobs and pursuits. Collectively, we have served more than 20 years with the Governor. Dani Lever served as Director of Communications, Cathy Calhoun as State Director of Operations, and Alphonso David as Counsel. We have each worked with Ms. Boylan and have each been in the company of Ms. Boylan and the Governor on many occasions. Mr. David, as Counsel, was deeply involved in handling the Human Resources complaints against Ms. Boylan that led to her departure. We are also passionate and devoted supporters of civil rights and women's rights. We have spent years working to pass the most progressive state laws in the nation to protect women.

Ms. Boylan's time serving as an advisor to the Governor was marked by a series of actions and behaviors deemed by her coworkers to be abusive, disrespectful and inappropriate. Ms. Boylan served as an advisor to the Governor for nine months while she was an employee of and located at the Empire State Development Agency. In those nine months, there were no less than six women who lodged official complaints against Ms. Boylan including, African-American and white women, peers and subordinates. The official complaints stated that Ms. Boylan was "abusive", "disrespectful", "XXX," and had inappropriately fired a subordinate. The number and substance of the complaints (including ethical improprieties) were so troubling that the Empire State Development Authority went so far as to send a memo to Mr. David concerning the accusations.

In response to that memo, Mr. David met with Ms. Boylan with a female ethics counsel present, raised the complaints, and suggested counseling for Ms. Boylan, at which point Ms. Boylan became irate. She announced later that day that she was quitting. Several days after that, Ms. Boylan contacted Mr. David and said she had changed her mind and wanted her job back. Mr. David said that he thought that was not possible. Ms. Boylan then contacted the Governor's Office, saying that she "loved him" and needed to talk to the Governor. The Governor



was advised by Mr. David not to have any further contact with Ms. Boylan.

We understand that Ms. Boylan may be upset about the complaints made against her and losing her position in the Cuomo administration. That is to be expected. We also have no doubt that the Governor questioned her about her work. The Executive Chamber is a high-pressure, demanding organization which prides itself on integrity and performance. But during the extensive conversations about Ms. Boylan's behavior, she never once mentioned anything inappropriate about the Governor's interactions with her. Indeed, the Governor has always treated us with dignity and respect.

Indeed, Ms. Boylan's inappropriate behavior was not limited to female colleagues. As professional women, we observed her interactions with male colleague and it was often unprofessional as well: sitting on people's laps and kissing them in public. Indeed, Ms. Boylan at one point had to apologize to one male staff member, who was highly offended by her behavior.

Ms. Boylan has recently announced her intention to run for political office. We do not believe that it is a coincidence that she makes these accusations at this time in order to draw attention to her campaign and obtain coverage in the press. We understand from credible sources that female members on her campaign team quit when they learned she would make such claims for purely political advantage.

We are not naive. We understand that politics, especially in the current environment, can be a nasty business. But claims like Ms. Boylan's motivated by political opportunism diminishes the rights and claims of all women, something we have fought to elevate and protect our entire careers.

--

Melissa D. DeRosa



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Lindsey Boylan

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About

My story of working with Governor Cuomo



Lindsey Boylan Feb 24 · 8 min read

“Let’s play strip poker.”

I should have been shocked by the Governor’s crude comment, but I wasn’t.

We were flying home from an October 2017 event in Western New York on his taxpayer-funded jet. He was seated facing me, so close our knees almost touched. His press aide was to my right and a state trooper behind us.

BALL

EX 9

P.B. 07.13.21

exhibitcenter.com

“That’s exactly what I was thinking,” I responded sarcastically and awkwardly. I tried to play it cool. But in that moment, I realized just how acquiescent I had become.

Governor Andrew Cuomo has created a culture within his administration where sexual harassment and bullying is so pervasive that it is not only condoned but expected. His inappropriate behavior toward women was an affirmation that he liked you, that you must be doing something right. He used intimidation to silence his critics. And if you dared to speak up, you would face consequences.

That’s why I panicked on the morning of December 13.

While enjoying a weekend with my husband and six-year-old daughter, I spontaneously decided to share a small part of the truth I had hidden for so long in shame and never planned to disclose. The night before, a former Cuomo staffer confided to me that she, too, had been the subject of the Governor’s workplace harassment. Her story mirrored my own. Seeing his name floated as a potential candidate for U.S. Attorney General — the highest law enforcement official in the land — set me off.

In a few tweets, I told the world what a few close friends, family members and my therapist had known for years: Andrew Cuomo abused his power as Governor to sexually harass me, just as he had done with so many other women.

As messages from journalists buzzed on my phone, I laid in bed unable to move. I finally had decided to speak up, but at what cost?

Parts of a supposed confidential personnel file (which I've never seen) were leaked to the media in an effort to smear me. The Governor's loyalists called around town, asking about me.

Last week, Assemblymember Ron Kim spoke out publicly about the intimidation and abuse he has faced from Governor Cuomo and his aides. As Mayor de Blasio remarked, "the bullying is nothing new." There are many more of us, but most are too afraid to speak up.

I'm compelled to tell my story because no woman should feel forced to hide their experiences of workplace intimidation, harassment and humiliation — not by the Governor or anyone else.

I expect the Governor and his top aides will attempt to further disparage me, just as they've done with Assemblymember Kim. They'd lose their jobs if they didn't protect him. That's how his administration works. I know because I was a part of it.

I joined state government in 2015 as a Vice President at Empire State Development. I was quickly promoted to Chief of Staff at the state economic development agency. The

news of my appointment prompted a warning from a friend who served as an executive with an influential civic engagement organization: “Be careful around the Governor.”

My first encounter with the Governor came at a January 6, 2016, event at Madison Square Garden to promote the new Pennsylvania Station-Farley Complex project. After his speech, he stopped to talk to me. I was new on the job and surprised by how much attention he paid me.

My boss soon informed me that the Governor had a “crush” on me. It was an uncomfortable but all-too-familiar feeling: the struggle to be taken seriously by a powerful man who tied my worth to my body and my appearance.

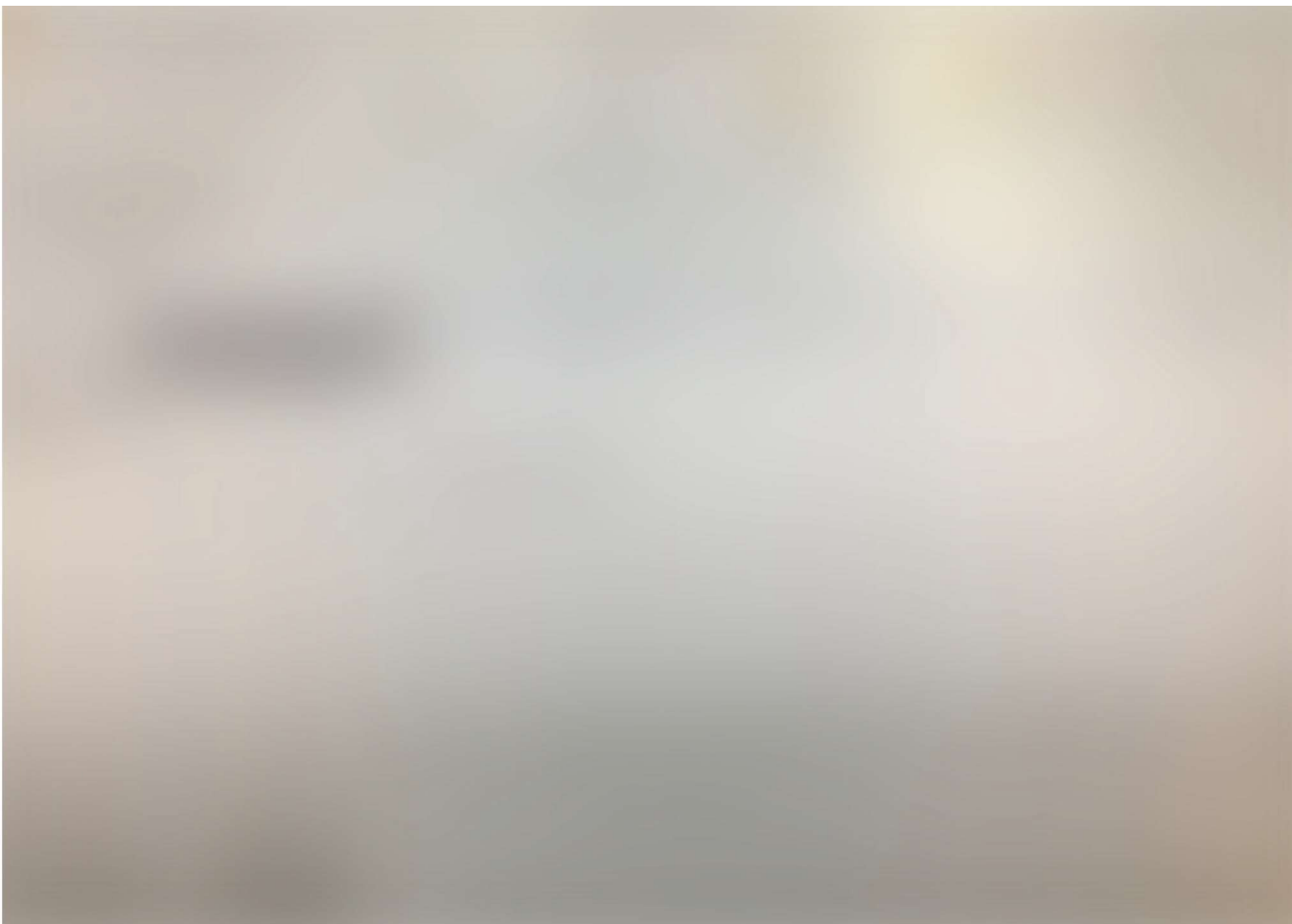
Stephanie Benton, Director of the Governor’s Offices, told me in an email on December 14, 2016 that the Governor suggested I look up images of Lisa Shields — his rumored former girlfriend — because “we could be sisters” and I was “the better looking sister.” The Governor began calling me “Lisa” in front of colleagues. It was degrading.





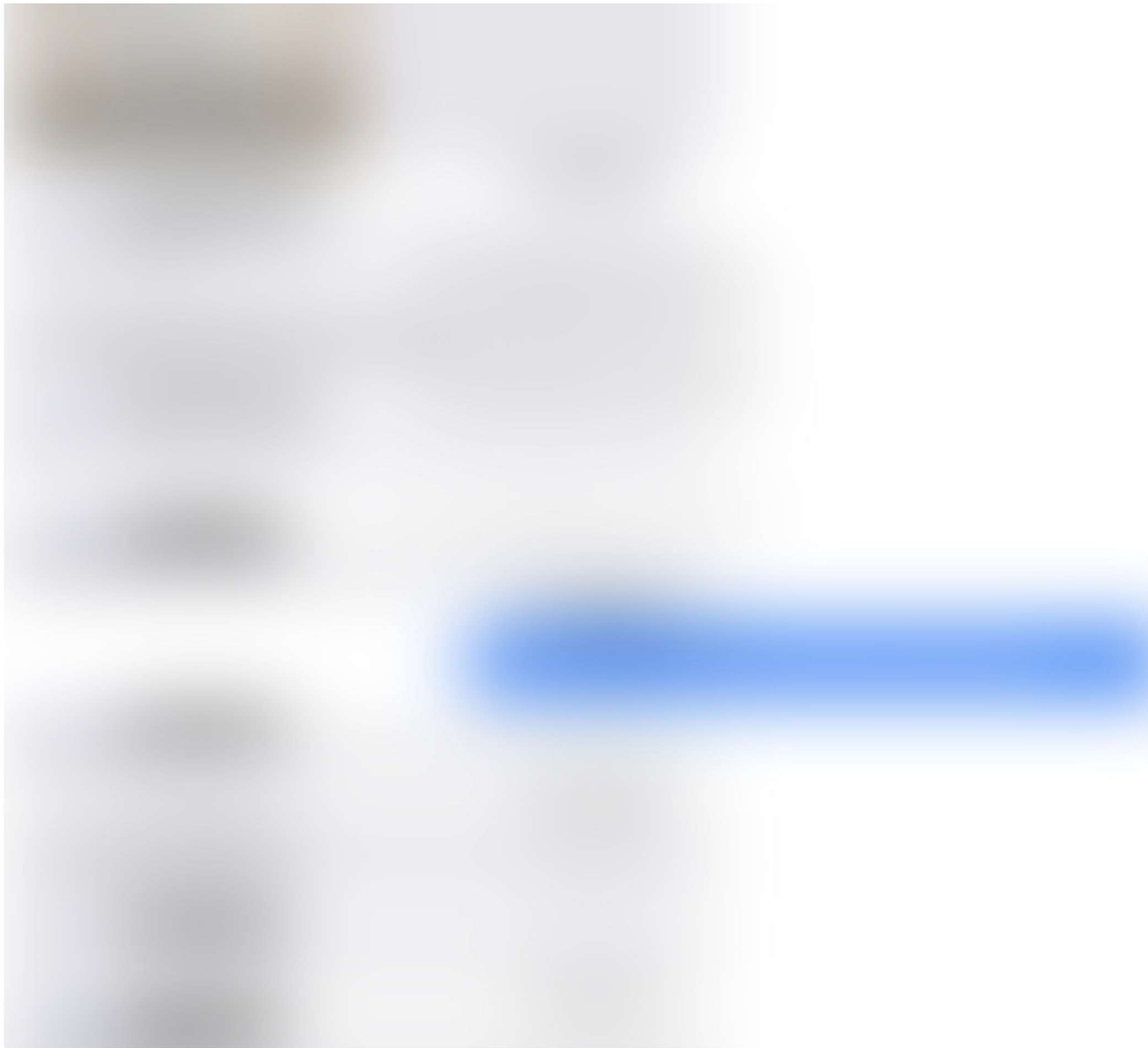
The Governor's staff was directed to tell me I looked like his rumored former girlfriend.

I had complained to friends that the Governor would go out of his way to touch me on my lower back, arms and legs. His senior staff began keeping tabs on my whereabouts. "He is a sexist pig and you should avoid being alone with him!" my mother texted me on November 4, 2016.



The Governor's senior staff member emailed my supervisor about my whereabouts.







I shared my concern with my mother at the time.

The Governor's behavior made me nervous, but I didn't truly fear him until December 2016. Senior State employees gathered at the Empire State Plaza Convention Center in Albany to celebrate the holidays and our year's work. After his remarks, the Governor spotted me in a room filled with hundreds of people waiting to shake his hand. As he began to approach me, I excused myself from coworkers and moved upstairs to a more distant area of the party.

Minutes later, I received a call from an unlisted number. It was the Governor's body person. He told me to come to the Capitol because the Governor wanted to see me.

I made my way through the underground connection that linked the Plaza to the Capitol. As the black wrought-iron elevator took me to the second floor, I called my husband. I told him I was afraid of what might happen. That was unlike me. I was never afraid.

I exited the elevator to see the body person waiting for me. He walked me down the Hall of Governors. "Are there cameras here?" I asked him. I remembered my mother's text

warning the month before. I worried that I would be left alone with the Governor. I didn't know why I was there. Or how it would end.

I was escorted into the Governor's office, past the desks of administrative assistants and into a room with a large table and historical artifacts. The door closed behind me. It was my first time in his Albany office. The Governor entered the room from another door. We were alone.

As he showed me around, I tried to maintain my distance. He paused at one point and smirked as he showed off a cigar box. He told me that President Clinton had given it to him while he served as the Secretary of Housing and Urban Development. The two-decade old reference to President Clinton's affair with Monica Lewinsky was not lost on me.

The Governor must have sensed my fear because he finally let me out of the office. I tried to rationalize this incident in my head. At least he didn't touch me. That made me feel safer.

His inappropriate gestures became more frequent. He gave roses to female staffers on Valentine's Day and arranged to have one delivered to me, the only one on my floor. A signed photograph of the Governor appeared in my closed-door office while I was out. These were not-so-subtle reminders of the Governor exploiting the power dynamic with the women around him.

In 2018, I was promoted to Deputy Secretary for Economic Development and Special Advisor to the Governor. I initially turned the job down — not because I didn't want the responsibility or work but because I didn't want to be near him. I finally accepted the position at the Governor's insistence with one requirement — I would keep my old agency office and remain on a separate floor from him and his inner circle.

The Governor's pervasive harassment extended beyond just me. He made unflattering comments about the weight of female colleagues. He ridiculed them about their romantic relationships and significant others. He said the reasons that men get women were "money and power."

I tried to excuse his behavior. I told myself "it's only words." But that changed after a one-on-one briefing with the Governor to update him on economic and infrastructure projects. We were in his New York City office on Third Avenue. As I got up to leave and walk toward an open door, he stepped in front of me and kissed me on the lips. I was in shock, but I kept walking.

I left past the desk of Stephanie Benton. I was scared she had seen the kiss. The idea that someone might think I held my high-ranking position because of the Governor's "crush" on me was more demeaning than the kiss itself.

After that, my fears worsened. I came to work nauseous every day. My relationship with his senior team — mostly women — grew hostile after I started speaking up for myself. I

was reprimanded and told to get in line by his top aides, but I could no longer ignore it.

On September 26, 2018, I sent a mass email informing staff members of my resignation.

There is a part of me that will never forgive myself for being a victim for so long, for trying to ignore behavior that I knew was wrong. The Governor exploited my weaknesses, my desire to do good work and to be respected. I was made to believe this was the world I needed to survive in.

It was all so normalized — particularly by Melissa DeRosa and other top women around him — that only now do I realize how insidious his abuse was.

After my tweets about the Governor in December, two women reached out to me with their own experiences. One described how she lived in constant fear, scared of what would happen to her if she rejected the Governor's advances. The other said she was instructed by the Governor to warn staff members who upset him that their jobs could be at risk. Both told me they are too afraid to speak out.

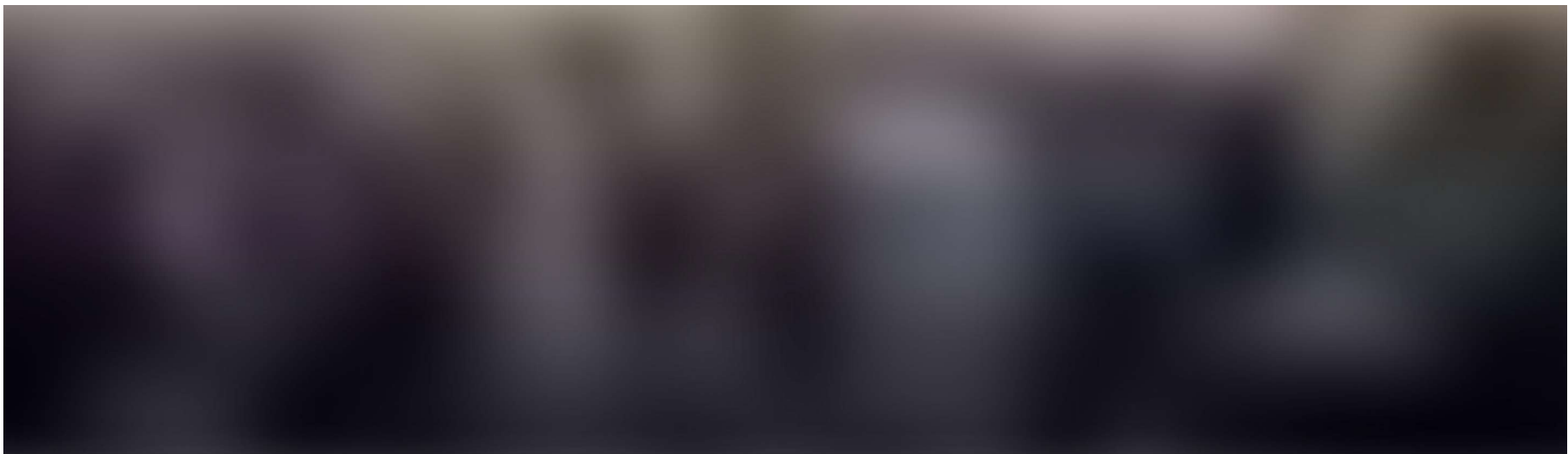
I know some will brush off my experience as trivial. We are accustomed to powerful men behaving badly when no one is watching. But what does it say about us when everyone is watching and no one says a thing?

Telling my truth isn't about seeking revenge. I was proud to work in the Cuomo Administration. For so long I had looked up to the Governor. But his abusive behavior needs to stop.

I am speaking up because I have the privilege to do so when many others do not. No one should have to be defined or destroyed by this kind of sexual harassment. Nor should they be revictimized if they decide to speak their own truth.

I hope that sharing my story will clear the path for other women to do the same.





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Start Date August 6, 2019 12:13:16 AM UTC

End Date August 6, 2019 11:59:54 PM UTC

Chat Andrew Ball [REDACTED] (IMessage)>, Andrew Ball [REDACTED]
Account (Sms)>, Annabel Walsh [REDACTED] (Sms)>, Andrew Ball
t [REDACTED] (Mms)>, Annabel Walsh [REDACTED] (Mms)>, Annabel
Walsh [REDACTED] (IMessage)>, Andrew Ball [REDACTED] Annabel
Walsh [REDACTED]

Andrew Ball [REDACTED] (IMessage)>

 Sick sky right now 00:13:16

(no sender information available)

 BANANAS 00:18:41

I'm not ready for today 12:07:56

Andrew Ball [REDACTED] (IMessage)>

 I know 12:08:27

But it's gunna be ok 12:08:33

He leaves at 1 12:08:36

(no sender information available)

 I'm staffing him ... 12:09:46

Andrew Ball [REDACTED] (IMessage)>

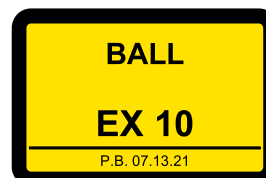
 Whoops 12:09:47

(no sender information available)

 Yep 12:09:57

Andrew Ball [REDACTED] (IMessage)>

 Where's Steph? 12:09:59



(no sender information available)

 Not coming down w him 12:10:07


Andrew Ball  (iMessage)>

 Yeah, why 12:10:15

(no sender information available)

 And sounds like we're off to a bang up start 12:10:19

Andrew Ball  (iMessage)>

 I have faith in you 12:10:42

It will be ok 12:10:53


(no sender information available)

 This is tough 12:16:58


This is a nightmare my cab driver just went in a huge circle and
now I'm going to have NO TIME FOR COFFEE 13:04:11

Everyone is fired 13:04:18

Andrew Ball  (iMessage)>

 I JUST left pret 13:04:49

(no sender information available)

 Oh no I'm getting coffee it's just whether it means I'm fired bc
I'm late 13:05:16

Andrew Ball  (iMessage)>

 Ha 13:05:35

Noice 13:05:39

~/Library/SMS/Attachments/c1/01/at_0_358F2D4A-4518-4C56-AFC9-428B4D367287/IMG_2394.mov 18:32:05

THAT PIN! 21:35:41

(no sender information available)


 I know right 22:17:57

Andrew Ball  (iMessage)>

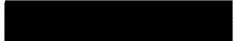
 I can't believe I came to this 22:18:28

Snooze fest 22:18:35

(no sender information available)

 Why on earth would you go to that 22:18:47

I mean I get t but no 22:18:52

Andrew Ball  (iMessage)>

 I know 22:18:56

I want to leave 22:18:59

But it's weird because it's so quiet 22:19:11

(no sender information available)

 Yeah 22:19:33

That's not ideal 22:19:35

Andrew Ball  (iMessage)>

 Wow 22:46:56

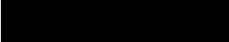
Over 22:46:59

Longest hour of my life 22:47:20

(no sender information available)

 Omg 22:47:33

Where wa it ? What was it about 22:57:31

Andrew Ball  (iMessage)>


 At some event space at the durst Bldg in Times Square 23:01:23

Was interesting but kind of boring 23:01:32

About John f k jr running for President in 2020 23:01:48

(no sender information available)

 Have you done avengers yet 23:48:32

Andrew Ball  (iMessage)>

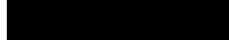
 No! 23:48:39

I really want to but haven't yet 23:48:55

(no sender information available)

 I know me too it's too long 23:50:27


I feel like I need a day 23:50:37

Andrew Ball  (iMessage)>


 Yeah, it's a weekend thing 23:50:47

Gotta settle in 23:50:51

(no sender information available)


 I am feeling really strongly about never going to work again 23:52:53


Andrew Ball  (iMessage)>


 Loved "I am feeling really strongly about never going to work again" 23:53:06

Should we start out cross country adventure?! 23:53:17

(no sender information available)

 What do you think would happen if we both just quit a 23:54:49


Andrew Ball  (iMessage)>

 Ouch....so that's a no 23:55:28

[📎~/Library/SMS/Attachments/38/08/at_0_34E4DFA7-CEFE-4C7F-846C-1EE5FCBB4261/ms-4nYvpW.gif](#)


Lol 23:55:31


(no sender information available)

 No it's not!!! 23:55:40


It's just a fun dream of imagining 23:55:58

Everyone's rage, immediate disparaging, and finally feelings of good riddance 23:56:40


Andrew Ball  (iMessage)>


 Definitely 23:57:32

(no sender information available)

 Charlotte cried a lot w me today and I think that I shouldn't have told Jill 23:59:04

I blew off my neighbor 23:59:20

Andrew Ball  (iMessage)>

 Why was she crying? 23:59:47

I get that 23:59:54

Start Date August 7, 2019 12:00:00 AM UTC

End Date August 7, 2019 5:43:38 PM UTC

Chat Andrew Ball [REDACTED] (IMessage)>, Andrew Ball [REDACTED]
Account (Sms)>, Annabel Walsh [REDACTED] (Sms)>, Andrew Ball
t [REDACTED] (Mms)>, Annabel Walsh [REDACTED] (Mms)>, Annabel
Walsh [REDACTED] (IMessage)>, Andrew Ball [REDACTED] Annabel
Walsh [REDACTED]

(no sender information available)

 Yes 00:00:00

Andrew Ball [REDACTED] (IMessage)>

 I blew off [REDACTED] and like [REDACTED] 00:00:02

[REDACTED] 00:00:11

(no sender information available)

 That's an odd grouping 00:00:13

I wa never friends w him 00:00:20

Andrew Ball [REDACTED] (IMessage)>

 They are friends 00:00:26

I used to be god friends with [REDACTED] not so much
anymore 00:00:46

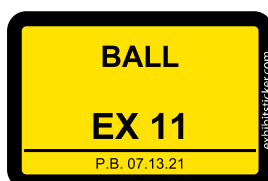
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 Really? 00:01:19


Huh 00:01:21

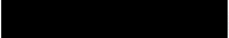
Andrew Ball [REDACTED] (IMessage)>

 What? 00:01:40




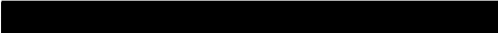

(no sender information available)

 I'm just surprised I feel like I didn't know 00:01:54

Andrew Ball  (iMessage)>

 Yeah 00:02:00

We were close when I first moved to Albany 00:02:10

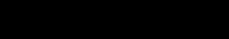
Then he left with  and I was not allowed to speak to him, he didn't invite me to 


Just started speaking again last year 00:02:52

(no sender information available)

 Interesting 00:03:16

That sucks 00:03:24

Andrew Ball  (iMessage)>

 Ha, yeah 00:03:38

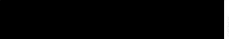
I guess 00:03:45


[~/Library/SMS/Attachments/11/01/at_0_EA086480-4FB6-4551-B9EE-DF6CE93F6A7C/ms-pqID8m.gif](#) 00:04:12

(no sender information available)

 Ooh I want to watch that 00:04:25

Idk what that gif means tho 00:04:31


Andrew Ball  (iMessage)>

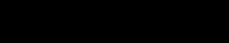
 [~/Library/SMS/Attachments/13/03/at_0_6D494DDF-675C-4CF8-9ABD-CA51636B83C7/ms-AFp32L.gif](#) 00:05:20

So what happened with Charlotte? 00:33:16

What are you watching?? I need something 00:44:56

(no sender information available)


 Omg Charlotte was a nightmare and now I've told way too many people and I need to quit and move 01:17:11

Andrew Ball  (iMessage)>

 I'll pretend you never said anything 01:18:06

Nbd 01:18:10

(no sender information available)

 I know I'll tell you what happened tmrw 01:18:19

I'm watching the good wife 01:18:23

It's fantastic 01:18:28

I mean I don't think it's your vibe 01:29:22

BUT 01:29:25

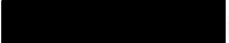
I did just watch the clip of parks hunting trip 01:29:42

Again - I think probably stale 01:29:54

(I said again bc in my head I said you should watch new girl then I said no you did it too recently) 01:30:16

Okay so those weren't good suggestions 02:28:12


Are you done yet 15:58:24

Andrew Ball  (iMessage)>


 Done on ridge but now  Staffer #4 wants to check out something else 15:58:45

So annoying 15:58:52


(no sender information available)

 Hahah 15:58:57


Andrew Ball [REDACTED] (iMessage)>

 Any pin response? 17:38:36


(no sender information available)

 Nope 17:38:41

Andrew Ball [REDACTED] (iMessage)>


 Did u find [REDACTED] 17:38:50

(no sender information available)

 I think he's in that meeting 17:39:59

It started at 1p I thought 17:40:07

Andrew Ball [REDACTED] (iMessage)>


 No idea 17:40:17

So crazy when I was walking in before 17:40:27

One of the protestors started having a seizure and was passed out on sidewalk 17:40:42

I wonder what happened to them 17:40:49


(no sender information available)

 Omg 17:40:50

That's crazy 17:40:54

So scary 17:40:57


Andrew Ball [REDACTED] (iMessage)>


 Yeah 17:41:08


They didn't stop protesting tho! 17:41:15

I wanna take a nap 17:41:47

(no sender information available)

 Me too 17:41:55


Andrew Ball  (iMessage)>

 I need those glasses that have the open eyes painted on them 17:42:42

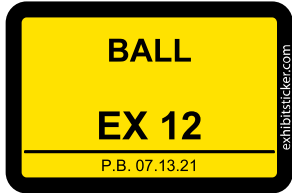
So I can sleep at my desk and still look like I'm working 17:42:53

Like weekend at Bernie's 17:42:57

(no sender information available)

 Genius 17:43:38

	89	4117	Dani Lever	Andrew Ball @gmail.com Dani Lever (owner)	You liked Charlotte's tweet?	2/24/2021 9:29:05 PM(UTC-5)
	89	4118	Dani Lever	Andrew Ball @gmail.com Dani Lever (owner)	Call me	2/24/2021 9:29:18 PM(UTC-5)
	89	4119	Dani Lever	Andrew Ball @gmail.com Dani Lever (owner)	Was that on purpose??	2/24/2021 9:30:41 PM(UTC-5)
	89	4120	Dani Lever	Andrew Ball @gmail.com Dani Lever (owner)	Can you unlike it	2/24/2021 9:30:45 PM(UTC-5)
	89	4121	Andrew Ball	Dani Lever (owner) @gmail.com Dani Lever (owner)	Done	2/24/2021 9:38:20 PM(UTC-5)
	89	4122	Dani Lever	Andrew Ball @gmail.com Dani Lever (owner)	♥	2/24/2021 9:57:41 PM(UTC-5)



Cuomo Is Accused of Sexual Harassment by a 2nd Former Aide

The woman, 25, said that when they were alone in his office, Gov. Andrew Cuomo asked if she “had ever been with an older man.”



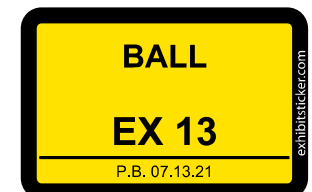
By Jesse McKinley

Published Feb. 27, 2021 Updated March 16, 2021

ALBANY, N.Y. — A second former aide to Gov. Andrew M. Cuomo is accusing him of sexual harassment, saying that he asked her questions about her sex life, whether she was monogamous in her relationships and if she had ever had sex with older men.

The aide, Charlotte Bennett, who was an executive assistant and health policy adviser in the Cuomo administration until she left in November, told The New York Times that the governor had harassed her late last spring, during the height of the state’s fight against the coronavirus.

Ms. Bennett, 25, said the most unsettling episode occurred on June 5, when she was alone with Mr. Cuomo in his State Capitol office. In a series of interviews this week, she said the governor had asked her numerous questions about her personal life, including whether she thought age made a difference in romantic relationships, and had said that he was open to relationships with women in their 20s — comments she interpreted as clear overtures to a sexual relationship.



Mr. Cuomo said in a statement to The Times on Saturday that he believed he had been acting as a mentor and had “never made advances toward Ms. Bennett, nor did I ever intend to act in any way that was inappropriate.” He said he had requested an independent review of the matter and asked that New Yorkers await the findings “before making any judgments.”

Ms. Bennett said that during the June encounter, the governor, 63, also complained to her about being lonely during the pandemic, mentioning that he “can’t even hug anyone,” before turning the focus to Ms. Bennett. She said that Mr. Cuomo asked her, “Who did I last hug?”

Ms. Bennett said she had tried to dodge the question by responding that she missed hugging her parents. “And he was, like, ‘No, I mean like really hugged somebody?’” she said.

Mr. Cuomo never tried to touch her, Ms. Bennett said, but the message of the entire episode was unmistakable to her.

“I understood that the governor wanted to sleep with me, and felt horribly uncomfortable and scared,” Ms. Bennett said. “And was wondering how I was going to get out of it and assumed it was the end of my job.”

Ms. Bennett said she had disclosed the interaction with Mr. Cuomo to his chief of staff, Jill DesRosiers, less than a week later and was transferred to another job, as a health policy adviser, with an office on the opposite side of the Capitol, soon after that. Ms. Bennett said she had also given a lengthy statement to a special counsel to the governor, Judith Mogul, toward the end of June.

Ms. Bennett said she ultimately decided not to insist on an investigation because she was happy in her new job and “wanted to move on.” No action was taken against the governor.

In his statement, Mr. Cuomo called Ms. Bennett a “hard-working and valued member” of his staff with “every right to speak out.” He said that Ms. Bennett had spoken to him about being a sexual assault survivor — an experience about which she had been open in the past — and he had tried to be supportive and helpful. “The last thing I would ever have wanted was to make her feel any of the things that are being reported,” the governor said.

The governor did not deny that he asked Ms. Bennett personal questions; he said in the statement that he would have no further comment until the review concluded.

Ms. Bennett’s account follows another detailed accusation published on Wednesday by Lindsey Boylan, a former state economic development official who said that Mr. Cuomo had harassed her on several occasions from 2016 to 2018, at one point giving her an unsolicited kiss on the lips at his Manhattan office.



Lindsey Boylan has accused Mr. Cuomo of harassing her on several occasions while she was employed by the state government. Rob Latour/Shutterstock

Mr. Cuomo's office has called Ms. Boylan's accusations untrue, but they have nonetheless prompted calls for investigations into her claims. In addition to the two women's harassment allegations, the governor, a third-term Democrat, is confronting significant political fallout over his handling of the state's nursing homes during the pandemic.

After seeing Ms. Boylan detail her accusations against Mr. Cuomo, Ms. Bennett shared Ms. Boylan's account on Twitter, suggesting that people read it if they wanted a true picture of "what it's like to work for the Cuomo" administration.

The Times contacted Ms. Bennett, and she agreed to relate her own account of harassment. She said she felt an obligation to other victims of sexual harassment and wanted to counter the way Mr. Cuomo "wields his power."

Ms. Bennett said she had told her parents and friends about the exchange with the governor around the time that it happened, as well as about her growing discomfort with having to work closely with him, and had kept text messages from that period.

The Times reviewed the messages and confirmed their contents with those who received them. Ms. Bennett also retained text messages from Ms. DesRosiers and Ms. Mogul that alluded to their meetings in June, but did not mention the subject matter.

"I have no problem with what they did," Ms. Bennett said of Ms. DesRosiers and Ms. Mogul, describing both women as sympathetic to her concerns. "I have a problem with what the governor did."

Ms. Bennett was hired by the administration in early 2019, working out of the governor's Manhattan office as a briefer, an entry-level position. She had graduated from Hamilton College in 2017, where she was active in women's issues and founded a sexual misconduct task force. She said her own experience in surviving a sexual attack had prompted her to "help sexual assault survivors be heard and enforce victims' rights," according to a bulletin on the college's website.

By mid-2019, Ms. Bennett had been promoted to senior briefer and executive assistant after an interview with Mr. Cuomo. The two became friendly, she said, and they bonded over shared connections with Westchester County: At the time, he was living with Sandra Lee, a celebrity chef, in Mount Kisco; Ms. Bennett was living with her parents in

a neighboring hamlet. She mentioned to Mr. Cuomo that she had played middle-school soccer against one of his daughters, who are also in their mid-20s.

“We got along really well,” she said of the governor. Mr. Cuomo, she said, would sometimes ask questions about her dating life that she said seemed inappropriate but not necessarily unmanageable.

“I saw him more as a father figure,” she said. “I wasn’t thinking about it as anything sexual.”

The accusations against Mr. Cuomo come as he faces fierce criticism over his handling of New York's nursing homes amid the pandemic. Spencer Platt/Getty Images

In January 2020, Ms. Bennett sent her mother a text. "Had a really long convo with Gov today," she wrote, outlining a two-hour conversation about numerous topics, including her career goals.

"He had a lot to say and was very emotional and serious but also asked a lot of questions," she wrote, adding, "He got emotional. Not me."

Ms. Bennett's mother, Jessica, confirmed the text, and her feeling, at the time, that it was reassuring that the governor seemed to be taking on the role of a mentor.

Ms. Bennett said she was asked in late March to begin working in Albany as part of the state's Covid-19 response effort. Two months later, in mid-May, the governor's perception of their relationship seemingly began to change, she said.

On May 15, she said she arrived at the Capitol around 7 a.m. to find Mr. Cuomo already at work. Ms. Bennett was there to drop off some briefing papers, but Mr. Cuomo was chatty, asking about her love life and, in a gossipy way, whether she was involved with other members of the governor's staff. She memorialized the exchange in several texts to another Cuomo staff member that The Times reviewed.

Ms. Bennett said she had mentioned a speech she was scheduled to give to Hamilton students about her experience as a survivor of sexual assault. She said she had been taken aback by Mr. Cuomo's seeming fixation on that element of her life experience.

“The way he was repeating, ‘You were raped and abused and attacked and assaulted and betrayed,’ over and over again while looking me directly in the eyes was something out of a horror movie,” she wrote in a second text to her friend. “It was like he was testing me.”

In retrospect, Ms. Bennett said, she viewed the May 15 meeting “as the turning point in our relationship.”

“Anything before it I now see differently,” she said. “I now understand that as grooming.”

Three weeks later, Ms. Bennett said, she was summoned to Mr. Cuomo’s second-floor office and was asked to take dictation with another aide.

After the second aide left, Mr. Cuomo and Ms. Bennett continued their work. When they finished, she said, he asked her to turn off her recorder, and he began a winding conversation that touched on the Black Lives Matter protests and his daily news conferences.

But, Ms. Bennett said, the governor also started to ask questions about her personal life, including whether she was romantically involved, whether she was monogamous in her relationships and whether she had ever had sex with older men.

A series of text exchanges with a female friend from that afternoon, June 5, comported with Ms. Bennett’s recounting of the story this week. In the texts, she told her friend that she was shaken and upset by the episode and worried about even writing it down.

“Something just happened and I can’t even type it out or put it in a video,” Ms. Bennett wrote.

Ms. Bennett went on to say to her friend, who confirmed the texts’ content and validity but asked not to be identified for fear of retribution, that she and the governor had just spoken “about age differences in relationships.”



Understand the Scandals Challenging Gov. Cuomo's Leadership

The three-term governor is confronting two crises simultaneously:

- Several women, including current and former members of his administration, have accused Mr. Cuomo of sexual harassment or inappropriate behavior. He has refused to resign. An independent inquiry, overseen by the New York State attorney general, may take months.
- The Cuomo administration is also under fire for undercounting the number of nursing-home deaths caused by Covid-19 in the first half of 2020, a scandal that deepened after a recent Times investigation found that aides rewrote a health department report to hide the real number. Several senior health officials resigned recently in response to the governor's overall handling of the pandemic, including the vaccine rollout.
- On March 11, the State Assembly announced it would open an impeachment investigation. Democrats in both the State Legislature and in New York's congressional delegation called on Mr. Cuomo to resign, with some saying he has lost the capacity to govern.

When her friend asked whether Mr. Cuomo had done anything physical to Ms. Bennett, she responded: "No but it was like the most explicit it could be."

The next day, the women continued to discuss the episode via text. Ms. Bennett wrote that the governor had asked her whether she was having sex with other people "while in my recent relationships."

In the interview, Ms. Bennett said Mr. Cuomo told her he was lonely, particularly since the end of his relationship with Ms. Lee in 2019. He said Ms. Lee was "out of the picture," according to Ms. Bennett, adding that he referred to "wanting a girlfriend, preferably in the Albany area."

Ms. Bennett, who had just turned 25 at the time, said Mr. Cuomo had also asked about her feelings about age differences in relationships, saying “age doesn’t matter,” according to a text she sent to her friend.

“He asked me if I believed if age made a difference in relationships and he also asked me in the same conversation if I had ever been with an older man,” Ms. Bennett reiterated in an interview with The Times.

At one juncture, Ms. Bennett said, the governor also noted that he felt “he’s fine with anyone above the age of 22,” a point that came up after they discussed her speech at Hamilton on what was her 25th birthday.

Asked if she felt Mr. Cuomo’s questions and comments were an entreaty to a sexual relationship, Ms. Bennett said: “That’s absolutely how it felt.”

Ms. Bennett said that she had felt deeply uncomfortable with Mr. Cuomo’s comments and had tried to shift the conversation into more neutral territory — something “not about my sex life,” she recalled — like intellectual theories about monogamy and power dynamics, and even a tattoo she was considering getting.

She said Mr. Cuomo had suggested that perhaps she should put the tattoo on her buttocks, so people would not see it when she wore a dress.

A friend of Ms. Bennett’s, a former Cuomo administration official, said he had spoken to her shortly after the June 5 episode. He confirmed the contours of her account, saying that she had made it clear to him that she believed the governor wanted to have sex with her.

Ms. Bennett told her parents about the encounter within days, her mother recalled, saying her daughter had made a special visit home to do so. “She was obviously upset,” Ms. Bennett’s mother said.

Ms. Bennett said she spoke to Mr. Cuomo’s chief of staff, Ms. DesRosiers, on June 10, five days after the episode.

She said the meeting, in Ms. DesRosiers's office, had lasted about 10 minutes. Ms. Bennett said she had recounted her interaction with Mr. Cuomo and she recalled that Ms. DesRosiers had asked a few questions, been apologetic and asked to speak to her again in two days.

In a text message sent to a friend after the meeting, Ms. Bennett said Ms. DesRosiers had said: "How can we do this?," asking whether she wanted to stay in the executive branch or move to another part of the state government.

When Ms. Bennett's friend asked what that meant, Ms. Bennett explained that an outside job would still be with the administration, but "just not interacting with him."

She also told her friend, in the same series of texts, that she trusted Ms. DesRosiers but was worried about Mr. Cuomo's reaction: "I just said I didn't want him to find out and get mad."

Two days later, on June 12, Ms. DesRosiers told Ms. Bennett she would be transferred to a new position as a health policy adviser, still working in the executive branch, but in a different part of the Capitol. Her new job was announced in a June 17 email to Department of Health officials. "Welcome Charlotte!" it concluded.

Later that month, Ms. Bennett met with Ms. Mogul, a special counsel to the governor, and repeated her claims. She said, however, that she soon decided to "let this go and move on."

In a statement on Saturday, Beth Garvey, another special counsel to the governor, said that "Ms. Bennett's concerns were treated with sensitivity and respect and in accordance with applicable law and policy." She characterized the transfer to a health policy position as fulfilling "a longstanding interest" of Ms. Bennett's.

Of Ms. Bennett, Ms. Garvey said, "she was consulted regarding the resolution, and expressed satisfaction and appreciation for the way in which it was handled." Barbara S. Jones, a former federal judge in Manhattan, will lead the outside review into the matter, Ms. Garvey said.

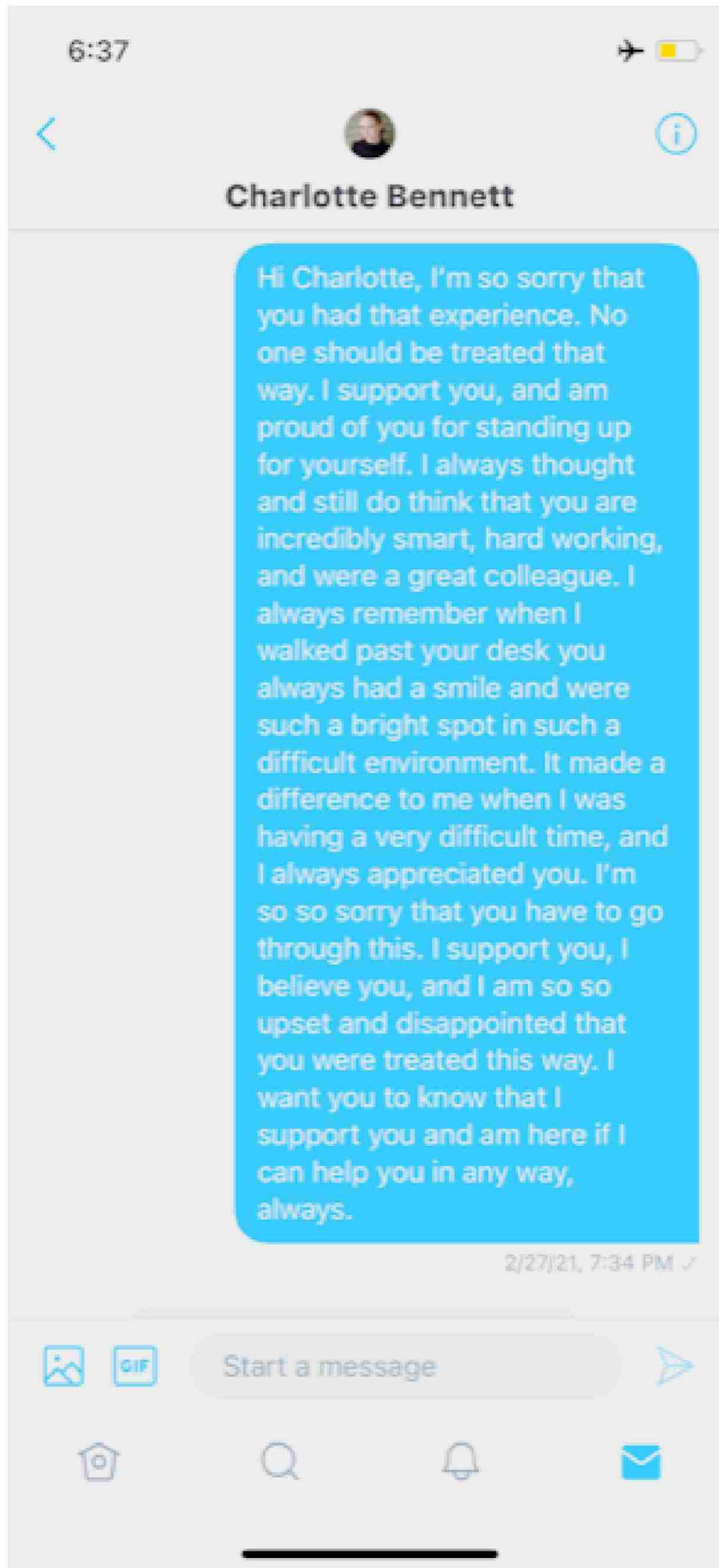
Ms. Bennett left state government last fall and she now lives and works in a neighboring state. She said that her anger about what had happened had continued to percolate and had led to her departure.

“His presence was suffocating,” she said. “I was thinking that I could recover and have distance but that is so naïve.”

She added that she had been committed to her job in the administration, even after her interactions with Mr. Cuomo, and had tried to “not have him ruin this for me.”

But, she said, “I learned that’s not how that works.”



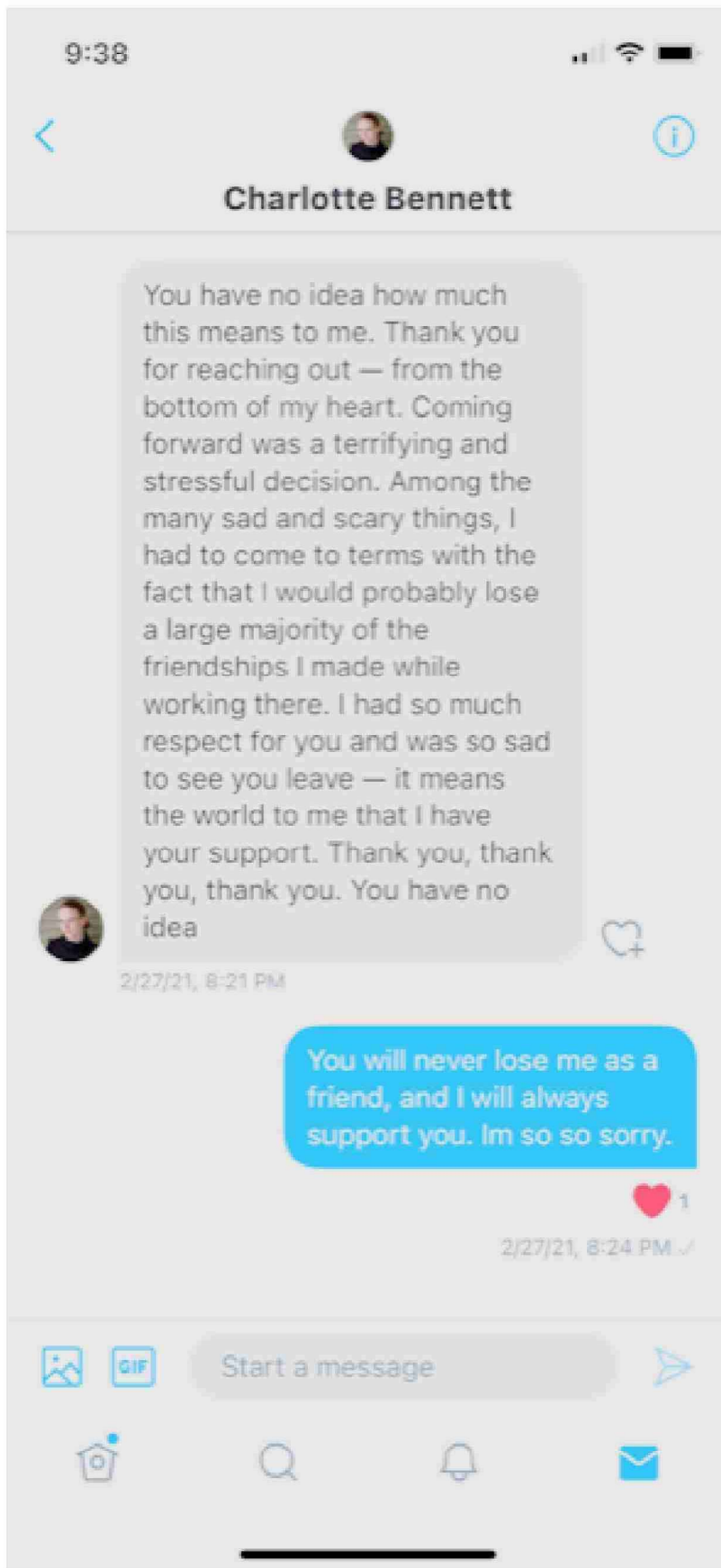


BALL

EX 15

P.B. 07.13.21

exhibitsticker.com



9:38



Charlotte Bennett

You have no idea how much this means to me. Thank you for reaching out — from the bottom of my heart. Coming forward was a terrifying and stressful decision. Among the many sad and scary things, I had to come to terms with the fact that I would probably lose a large majority of the friendships I made while working there. I had so much respect for you and was so sad to see you leave — it means the world to me that I have your support. Thank you, thank you, thank you. You have no idea



2/27/21, 8:21 PM

You will never lose me as a friend, and I will always support you. Im so so sorry.



2/27/21, 8:24 PM ✓



Start a message



Stephanie Call 3/2 @ 2:23pm

BALL

EX 16

P.B. 07.13.21

exhibitster.com

Call lasted 11 minutes. She called me at 2- I called her back at 223.

She asked me how I was, what I thought. I told her that I am in shock, I am surprised, I haven't seen him use the language from Charlottes story that language with anyone before. I said I was sad, disappointed, in shock. She asked me what others were hearing/saying, I told her it's bad and that people are upset and in shock. She asked who I spoke to, I told her **Staffer #4** **Staffer #4** Dani, [REDACTED] but that's really it. She asked who outside of the family did you talk to- I said no one, I'm still [REDACTED] working from home [REDACTED] for the past year. I said I don't want to be involved- I'm not calling people- and I'm not talking to people. I said I am not involved, I didn't see anything or hear about anything that sounded close to Charlotte Bennet's story, but that I believe Charlotte and I can't believe he could be that stupid. I said he was the smartest person I had met, how can he be that stupid. I also said that again, I had to participate in one investigation, I want nothing to do with this one.

I asked her how she was doing, she said that they are just trying to get people to wait till the facts come out in the ag report and in the mean time they are focused on trying to negotiate the budget, and get shots in arms.

I told her I had the shot and was impressed with how smooth an operation it was and that I told Kelly Cummings about it. She said that's what everyone was saying.

She then asked me if I had spoke to [REDACTED] I said I haven't, only texted a few weeks ago. She asked if I knew [REDACTED]

and we spoke about that and [REDACTED]

[REDACTED] She said she was unsure of how it was doing because the past few times they spoke or texted, they were talking about [REDACTED]

Steph then asked about [REDACTED]

[REDACTED] She at some point in the call mentioned that she thought I would be on an island riding out the covid wave, I said I was too afraid of catching covid.

I asked about [REDACTED] she said they are doing well, [REDACTED]

[REDACTED] I asked her if [REDACTED]

[REDACTED] this past year, she laughed [REDACTED]

I said I'm glad you could get a lil chuckle in. And that I hope she is careful and stays healthy. I told her that I am around if she wants to talk.

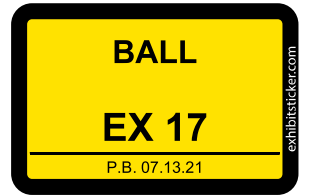
I said that so I would be nice, I was hesitant to take her call today, and I don't plan on taking any more for the time being. From anyone on the second floor.

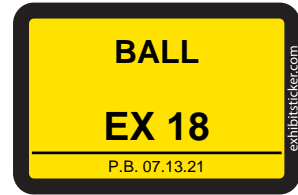
I'm writing these notes down at 3:15 approx, 45 min after our call. I am writing them down so that if needed, I have a better recollection of this conversation.

Message

From: Andrew Ball [redacted]@gmail.com]

how is karen hinton doing? that is awful





S

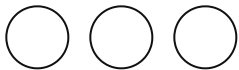
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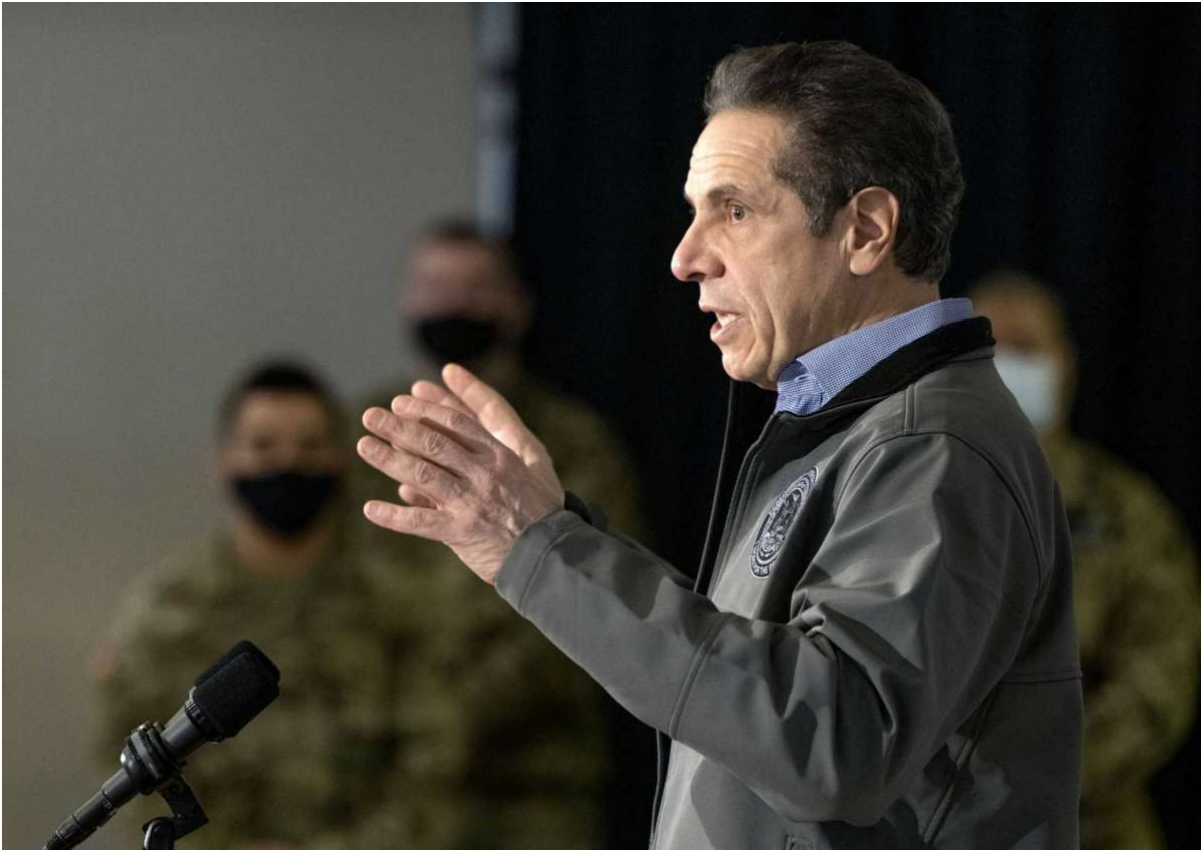
[Sign In](#)



Brendan J. Lyons

Updated: March 10, 2021 6:42 p.m.





Gov. Andrew M. Cuomo in Syracuse on Tuesday, just hours before new sexual harassment allegations against him were reported. (Office of the Governor)

Mike Groll/Mike Groll/Office of Governor An

ALBANY — A female aide to Gov. Andrew M. Cuomo alleges he aggressively groped her in a sexually charged manner after she had been summoned to the governor's mansion late last year, according to a person with direct knowledge of the woman's claims.

The staff member, whose identity is being withheld by the Times Union, had been called to the mansion under the apparent pretext of having her assist the governor with a minor technical issue involving his mobile phone. They were alone in Cuomo's private residence on the second floor of the mansion when he closed the door and allegedly reached under her blouse and began to fondle her, according to the source.

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The person, who is not authorized to comment publicly, said the woman — who is much younger than Cuomo — told the governor to stop. Her broader allegations include that he frequently engaged in flirtatious behavior with her, and that it was not the only time that he had touched her.

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The story so far

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Losing Democratic support: Senate Majority Leader Andrea Stewart-Cousins tells Cuomo to resign

GOP calls for impeachment: The GOP wants Cuomo impeached. So how would that work?

The woman's story was revealed within the governor's Executive Chamber on March 3, as staff members watched his first news conference in the week since Lindsey Boylan published an online essay detailing her own allegations against Cuomo. In the news conference, the governor denied ever touching any women "inappropriately."

Hearing those remarks, the female aide became emotional. At least one female supervisor came to her aide and asked her why she was upset. The female aide subsequently told the supervisor what she said had been inappropriate encounters with Cuomo, the source said.

In response to the Times Union's questions about the allegations, Cuomo on Wednesday evening issued a statement to the newspaper: "As I said yesterday, I have never done anything like this. The details of this report are gut-wrenching. I am not going to speak to the specifics of this or any other allegation given the ongoing review, but I am confident in the result of the attorney general's report."

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The woman's allegations, first reported Tuesday by the Times Union, are the most egregious claims the governor has faced as multiple women have come forward since December and accused him of sexual harassment or inappropriate behavior.

In the most recent case, at least one of the woman's supervisors reported the allegations to an attorney in the governor's office on Monday.

On Tuesday afternoon, several hours after Cuomo's office had been asked about the matter by the Times Union, the governor said, "I'm not aware of any other claim," when he was asked by a reporter about the new story, which by then had been published online. That story included a statement from his acting counsel, Beth Garvey, who said that "all allegations" of sexual harassment made against the governor were being referred to the state attorney general's office.

"As I said last week, this is very simple: I never touched anyone inappropriately," the governor said Tuesday. "I never made any inappropriate advances ... (and) no one ever told me at the time that I made them feel uncomfortable. Obviously, there are people who said after the fact they felt uncomfortable."

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The woman has not filed a formal complaint with the governor's office.

State Attorney General Letitia James' office is investigating multiple harassment allegations against Cuomo on the basis of a referral letter that Garvey, his counsel, requested in a March 1 letter.

This week, James announced the investigation will be handled by two private attorneys: Joon H. Kim, a former acting U.S. attorney for New York's Southern District in Manhattan, and Anne L. Clark, who specializes in labor law and sexual harassment cases.

Aides to the governor on Tuesday said the governor stands by his statements that he never touched anyone inappropriately. They would not explain the governor's statement that he was unaware of the latest allegation against him.

The latest allegations by the woman who reported she had been groped by Cuomo at the governor's mansion have escalated the severity of the accusations: The conduct she has described could potentially be pursued as a misdemeanor sexual assault charge.

On Wednesday morning, the attorney general's office declined to comment in response to detailed questions about how that office, which does not have statutory jurisdiction on any criminal component of the case, would be handled. Garvey's March 1 letter to the attorney general invoked a section of Executive Law that empowers the attorney general's office to conduct a civil investigation with the aide of office subpoenas, but not to pursue a criminal case or to bring the allegations before a grand jury.

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If a criminal complaint is made, by Boylan or the female aide who alleges he groped her at the mansion, those cases could potentially be handled by the offices of Albany County District Attorney David Soares or Manhattan District Attorney Cy Vance.

The new allegations that came to light Tuesday immediately intensified the pressure from many lawmakers — including Cuomo's fellow Democrats — for the governor to resign. He had already faced calls to step down from state Senate Majority Leader Andrea Stewart-Cousins, and Assembly Speaker Carl E. Heastie had issued a statement Sunday questioning Cuomo's ability to remain an effective leader.

Republicans in the Legislature have been more forceful in their remarks. Senate Minority Leader Robert Ortt on Tuesday characterized the latest allegation as "a disturbing pattern of predatory pattern behavior by Gov. Cuomo, not to mention a pattern of lies and broken public trust."

The initial allegations were made by three women — Boylan as well as Charlotte Bennett and Anna Ruch, who did not work for Cuomo but told the New York Times last week that the governor grabbed her and attempted to kiss her at the 2019 wedding of one of his senior aides, Gareth Rhodes.

1 of 6

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The New York State Executive Mansion is viewed through a fence on Tuesday, March 9, 2021, on Eagle Street in Albany, N.Y. (Will Waldron/Times Union)

Will Waldron/Albany Times Union

Bennett told the New York Times that Cuomo, during an encounter in his Capitol office last June, talked about being lonely during the pandemic and that he had missed being able to hug someone. She said that Cuomo never tried to touch her. Bennett, in another interview with CBS News, also recounted being alone with Cuomo at the mansion and said that he had asked her probing questions about her personal life but did not touch her.

Debra Katz, Bennett's attorney, issued a statement in response to this story late Wednesday saying the allegations by the female aide are "eerily similar to what Charlotte Bennett has alleged."



"Charlotte was summoned to the Capitol on a Saturday, left isolated with the governor and asked to help him with minor technical issues with his phone. Charlotte reported this behavior and the Governor's sexual proposition to his most senior aides, including his Special Counsel, Judith Mogul. In response, those aides failed to report Charlotte's claims to the Governor's Office of Employee Relations, as they were legally required," Bennett continued. "Had the governor's staff taken Charlotte Bennett's allegations and their legal obligations seriously, perhaps this woman would have been spared of this sexual assault. That the governor does not deny touching people, but insists he never did it inappropriately, shows he is committed to gaslighting victims and perpetuating these lies. This is exactly how abusers operate."

Over the weekend, in stories published by the Washington Post and Wall Street Journal, two more women came forward and described what they characterized as inappropriate behavior by Cuomo, including Karen Hinton, who worked with the governor more than two decades ago at the U.S. Housing and Urban Development agency.

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Written By
Brendan J. Lyons

Reach Brendan J. on

Brendan J. Lyons is a Managing Editor for the Times Union overseeing the Capitol Bureau and Investigations. Lyons joined the Times Union in 1998 as a crime reporter before being assigned to the investigations team. He became editor of the investigations team in 2013 and began overseeing the Capitol Bureau in 2017. You can reach him at blvons@timesunion.com or (518)

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Jill call 3/10 @ 8:56 am length of call approx 6 min

BALL

EX 19

P.B. 07.13.21

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I called Jill. I asked her how she was doing, she said ok all things considered. I then asked about [REDACTED] She said [REDACTED] was having a good week. She said she was tryin to focus on that. We then spoke about our friend [REDACTED] and [REDACTED] [REDACTED] I told her that I heard that [REDACTED] said she wasn't sure [REDACTED] We spoke about how sad this is. [REDACTED] I told her I was sorry and how horrible everything is right now. We then both said how awful the situation is and I told her that I threw up after reading yesterday's times union story. We both said we don't know who that person is. I asked her if she had gotten a lawyer. She said yes, and that she was fighting with "them" (I understood that to mean AMC, Melissa, Linda) to get them to pay for her legal fees. I told her I thought [REDACTED] had that same fight during morland and I think they ended up paying for hers. I told her i thought it was good she got her own attorney. I said to her that I assumed he has told you what to say to "them". She said yes and said it wasn't hard because she isn't there anymore. We then both said how awful this is, and how angry and sick we felt. She said that [REDACTED] asked how was it really that bad there and she said yes and then asked why she stayed so long, Jill said she didn't know why she did. I then asked how [REDACTED] was doing, she said he was ok, but as I know, he is [REDACTED] She then said how I know she never wants her name in the press for good things, so this is really hard for her. I told her that she will have her chance to tell her story, she should tell the truth and that it will all come out in the investigation. I then

said I had to join a call and we said bye.

These notes were written down at approx 930am on 3/6/21